



Republic of the Philippines  
Region IV-A (CALABARZON)  
Province of Cavite  
**CITY OF GENERAL TRIAS**  
**OFFICE OF THE SANGGUNIANG PANLUNGSOD**

**CITY ORDINANCE NO. 22-13 (SPECIAL)**

**Authors : SP Member Kristine Jane M. Perdito-Barison**  
**Chair, Committee on Health, Nutrition**  
**and Population**

**SP Member Walter C. Martinez**  
**Chair, Committee on Finance, Budget**  
**and Appropriation**

**Sponsors : SP Member Vivencio Q. Lozares, Jr.**  
**SP Member J-M Vergel M. Columna**  
**SP Member Clarissel J. Campaña-Moral**  
**SP Member Jonas Glyn P. Labuguen**  
**SP Member Gary A. Grepo**  
**SP Member Hernando M. Granados**  
**SP Member Jowie S. Carampot**  
**SP Member Isagani L. Culanding**  
**SP Member Florencio D. Ayos**  
**SP Member Richard R. Parin**  
**SP Member Alfredo S. Ching**  
**SP Member Reienel R. Ferrer**

**PROVIDING GUIDELINES ON THE GRANT OF BENEFITS AND INCENTIVES TO BARANGAY HEALTH WORKERS (BHWs), BARANGAY NUTRITION SCHOLARS (BNS) AND BARANGAY SERVICE POINT OFFICERS (BSPOs) AND APPROPRIATING FUNDS NECESSARY THEREFOR AND FOR OTHER PURPOSES.**

**WHEREAS, Barangay Health Workers (BHW) have been part of the Philippine Health care System since the 1980's as part of our country's adherence to the 1978 Alma-Ata Declaration on Primary Health Care which considers the important role played by community health workers;**

**WHEREAS, Barangay Nutrition Scholars (BNS) are selected individuals to help strengthen the Barangay Nutrition Program pursuant to Presidential Decree 1569;**

**WHEREAS, Barangay Service Point Officer (BSPO) are mobilized in each barangay to provide door-to-door family planning information and supplies in the launching of National Population and Planning Outreach Project in 1976;**

**WHEREAS, BHW, BNS and BSPO are health human resources that play a central role in the development, implementation, monitoring and assessment of health and development, nutrition and population programs within their respective Barangays and within the City;**

**WHEREAS, BHW, BNS AND BSPO have almost the same set of functions and are all considered volunteer health human resources who receive monetary and/or non-monetary benefits depending on their respective local government unit's available resources;**

**WHEREAS, in recognition of the services being rendered by the BHW, BNS and BSPO who are actively and regularly performing their duties, the City Government of General Trias is initiating efforts that will identify their qualifications and responsibilities as well as strengthen and institutionalize their benefits and incentives, consistent with policies of the national government;**

**CONTINUED ON NEXT PAGE.**



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Continuation...page 2 of City Ordinance No. 22-13 (Special):

WHEREAS, by addressing the concerns facing BHW, BNS and BSPO, the performance of their tasks is strengthened resulting in the improvement of the health system and the health indicators in the city, in the Health Department including health centers in the barangays;

NOW, THEREFORE, on motion of SP Member Kristine M. Perdito-Barison duly seconded by SP Member Walter C. Martinez,

Be it enacted by the Sangguniang Panlungsod, that:

**SECTION 1. SHORT TITLE** - This Ordinance shall be known as the "GENERAL TRIAS BHW, BNS AND BSPO BENEFITS AND INCENTIVE ORDINANCE."

**SECTION 2. DECLARATION OF POLICY** - The City Government of General Trias recognizes the vital role of BHW, BNS and BSPO in the promotion and monitoring of health, nutrition and population in the city. To this end, the City shall strengthen and recognize the freedom of the BHW, BNS and BSPO to organize themselves, to strengthen and systematize their services to the community, and to make a venue for sharing their experiences and for recommending policies and guidelines for the promotion, maintenance and advancement of their activities and services.

**SECTION 3. DEFINITIONS OF TERMS -**

- (a) **BARANGAY HEALTH WORKERS** - refer to Barangay Health Workers who are duly registered and accredited by the city through the General Trias Barangay Health Worker-Registration and Accreditation Committee,
- (b) **BARANGAY NUTRITION SCHOLARS**- are barangay-based volunteer worker responsible for delivering nutrition services and other related activities such as community health, backyard food production, environmental sanitation, culture, mental feeding, and family planning to the barangay, and
- (c) **BARANGAY SERVICE POINT OFFICERS** - barangay-based volunteer worker responsible to provide door-to-door family planning information and supplies and other population programs.

**SECTION 4. BARANGAY HEALTH WORKER-REGISTRATION AND ACCREDITATION COMMITTEE** - In order for BHWs to be entitled to the benefits and incentives provided under this Ordinance, they must be registered to, and accredited by the Local Health Board.

To facilitate registration and accreditation of BHWs, the Local Health Board may create a BHW Registration and Accreditation Committee (BHW-RAC) in accordance with the Implementing Rules and Regulations of Republic Act No. 7883, which is composed of the following:

- a. The City Health Officer as Chairperson,
- b. A representative of Nongovernmental Organization/People's Organization implementing community-based health or health related programs in the city,
- c. The president of City Barangay Health Workers Federation, and
- d. The Department of Health representative to the City Health Board.

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Continuation...page 3 of City Ordinance No. 22-13 (Special):

The Local Health Board may, however, expand the membership of BHW-RAC depending on its need for a more efficient system of registration and accreditation.

**SECTION 5. NUMBER OF SLOTS AND QUALIFICATION STANDARDS FOR BHWs** – There shall be three hundred two (302) Barangay Health Worker who must possess the following qualifications:

- a. At least eighteen (18) years of age,
- b. At least high school graduate,
- c. Bonafide resident of Barangay for at least four (4) years and can speak the dialect well,
- d. Mentally and physically fit,
- e. Must be of good moral character,
- f. Rendered voluntary service at the health center for at least one (1) year,
- g. Must be willing to work for an expanded period of time especially during disasters, calamities and other extreme events, and
- h. Completed the basic training for BHWs as required by the City Health Office and/or Department of Health.

**SECTION 6. DUTIES AND FUNCTIONS OF BHWs** – BHWs are required to perform the following tasks, with specific examples as stated in RA No. 7883, but not limited to the examples stated: (a) Community Organizer, (b) Health Educator, and (c) Healthcare Provider. They are expected to provide services that are effective, empowering, appropriate, acceptable, available, accessible and efficient. These services must be part of activities that are carried out in order to accomplish pre-determined program objectives that provide benefits to the residents and communities of the City of General Trias.

**SECTION 7. BARANGAY NUTRITION COMMITTEE** – BNS shall be entitled to benefits and incentives upon selection by the City Nutrition Council.

**SECTION 8. NUMBER OF SLOTS AND QUALIFICATION STANDARDS FOR BNS** – There shall be eighty-one (81) BNS who must possess the following qualifications pursuant to PD 1569, to wit:

- a. Bonafide residence in the barangay for at least four (4) years, with ability to speak the dialect,
- b. Possession of leadership potentials and the initiative and willingness to serve the barangay for at least one (1) year,
- c. Willingness to learn, and to teach what he has learned to the barangay people,
- d. At least primary school graduate,
- e. Physical, mental fitness and proper work attitude,
- f. At least eighteen (18) years old but not more than sixty (60) years old, and
- g. Shall undergo training on selected topics such as nutrition, health, food production and environmental sanitation, based on defined task expectations.

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Continuation...page 4 of City Ordinance No. 22-13 (Special):

**SECTION 9. DUTIES AND FUNCTIONS OF BNS** – BNS keeps a record of the results of the regular nutritional assessment as well as records on the nutrition and health profile of families in the barangay. The BNS also keeps records of the various nutrition programs and accomplishments of the barangay.

**SECTION 10. BSPO SELECTION COMMITTEE** – BSPO shall be entitled to benefits and incentives upon selection by the BSPO Selection Committee.

**SECTION 11. NUMBER OF SLOTS AND QUALIFICATION STANDARDS FOR BSPO** – There shall be forty eight (48) BSPO who shall possess the following qualifications:

- a. Able to read and write,
- b. Ideally high school graduate,
- c. Willing to work as volunteer, and
- d. With authority and proper work attitude.

**SECTION 12. DUTIES AND FUNCTIONS OF BSPO** –

- a. Assist in the implementation of the constitutional provisions relative to population development and the promotion of responsible parenthood,
- b. Establish and maintain an updated data bank for program operations, development planning and an educational program to ensure the people's participation in and understanding of population development,
- c. Collecting up-to-date demographic data which include sex desegregated number of births, deaths and migration data in the barangays, and
- d. Implement appropriate training programs responsive to the cultural heritage of the inhabitants.

**SECTION 13. REPORTING** – BHW, BNS and BSPO shall submit report to the respective focal person on a monthly and/or quarterly basis.

**SECTION 14. BENEFITS AND INCENTIVES OF BHW, BNS and BSPO** – The benefits and incentives granted under this Ordinance shall be treated as local benefits and incentives granted. These include, but are not limited, to the following:

- a. Honorarium,
- b. Identification Cards,
- c. Uniforms composed of, but are not limited to, T-shirts, blazers (chaleco), head visor, umbrella,
- d. Kit composed of, but are not limited to, stethoscope, sphygmomanometer, penlight, tape measure, thermometer,
- e. Sponsored PhilHealth membership every fiscal year,
- f. Medical Assistance for injuries incurred while in the performance of official or assigned tasks, and
- g. Funeral and burial assistance.

The Barangays are hereby encouraged to grant the same benefits and incentives for the BHW, BNS and BSPO assigned to their respective jurisdiction.

CONTINUED ON NEXT PAGE.



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Continuation...page 5 of City Ordinance No. 22-13 (Special):

**SECTION 15. HONORARIUM** – Qualified BHW, BNS and BSPO will receive honorarium in the amount of two thousand pesos (Php 2,000) per month. The same shall be released on a monthly or quarterly basis, whichever is deemed proper and efficient.

**SECTION 16. APPROPRIATION FOR THE BENEFITS AND INCENTIVES FOR BHW, BNS, BSPO** – The funds necessary for the grant of benefits and incentives for qualified BHW, BNS and BSPO shall be included in the annual budget.

**SECTION 17. VACANCY IN THE NUMBER OF SLOTS** – In case of vacancy in the slots provided for BHW (302), BNS (81) and BSPO (48), the nominated individual/s should possess all the qualifications above stated. In cases where more individuals are qualified, the one with the longest year of service will be selected.

**SECTION 18. IMPLEMENTING RULES AND REGULATIONS** – The Local Chief Executive (LCE) thru the City Health Office, City Social Welfare and Development Office and other offices and/or personnel as may be determined by the LCE shall craft the necessary Implementing Rules and Regulations (IRR) of this Ordinance.

**SECTION 19. REPEALING CLAUSE** – All Ordinances, Resolutions, Executive Orders, Memorandum Circulars and all other issuances or part thereof which are inconsistent with any provision of this Ordinance are hereby repealed or modified accordingly.

**SECTION 20. SEPARABILITY CLAUSE** – The provisions of this Ordinance are separable, and in any event that any more of such provisions are declared invalid, the validity of all other provisions shall not be affected thereby.

**SECTION 21. EFFECTIVITY CLAUSE** – This Ordinance shall take effect upon its approval.

ENACTED under THIRD/FINAL READING on 07 MARCH 2022.

  
JONAS GLYN P. LABUGUEN  
SP Member

  
GARY A. GREPO  
SP Member

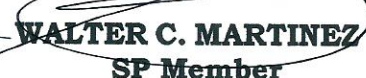
  
CLARISSSEL J. CAMPAÑA-MORAL  
SP Member

  
JOWIE S. CARAMPOT  
SP Member

  
KRISTINE JANE M. PERDITO-BARISON  
SP Member

  
ISAGANI L. CULANDING  
SP Member

  
J-M VERGEL M. COLUMNA  
SP Member

  
WALTER C. MARTINEZ  
SP Member

  
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Republic of the Philippines  
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Continuation...page 6 of City Ordinance No. 22-13 (Special):

  
**FLORENCIO D. AYÓS**  
SP Member

  
**VIVENCIO Q. LOZARES, JR.**  
SP Member

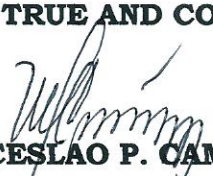
  
**RICHARD R. PARIN**  
SP Member

  
**HERNANDO M. GRANADOS**  
SP Member

  
**ALFREDO S. CHING**  
SP Member/LNB President

  
**REIENEL R. FERRER**  
SP Member/SKF President

**CERTIFIED TRUE AND CORRECT:**

  
**WENCESLAO P. CAMINGAY**  
Secretary to the Sanggunian

**ATTESTED:**

  
**MAURITO C. SISON**  
City Vice Mayor/Presiding Officer

**APPROVED:**

  
**ANTONIO A. FERRER**  
City Mayor

  
cdp/app/dga